



Minnesota
STATE COLLEGES
& UNIVERSITIES

Academic Dean Orientation Elearning Course

What is it?

An asynchronous eLearning course developed to support the overall onboarding of MnSCU academic deans to our system and their new role. The course will enhance the existing supervisory training and administrator orientation provided by Talent Management and Academic Affairs by focusing on the unique challenges faced by new academic deans in our system.

Who is it for?

The course is for all new externally hired or internally appointed academic deans or interim deans at our colleges and universities.

What content is included?

The course consists of 5 units.

Unit 1 – Welcome and Congratulations – *What you need to know to succeed in your new role and how we can help!*

Unit 2 – Managing Your Transition – *Develop a personal transition plan for your first 6 months*

Unit 3 – Your New Role as an Academic Dean – *What is different about this role?*

Unit 4 – Key Accountabilities of an Academic Dean – *What exactly will I be doing to lead academic programs at my institution?*

Unit 5 – Leading Faculty – *What do I need to know about labor contracts and procedures?*

What other orientation is available for new academic deans in addition to this course?

1. Science of Supervision eLearning course. 12 modules focused on policies, procedures and contracts. *Available immediately after hire.*
2. Science of Supervision in person program. One day application course focused on managing leaves, discipline, investigations, ethics and creating a harassment-free work environment. *Attend within first 6 months.*
3. Art of Supervision program. Three day interactive program focused on the application of the MnSCU Leadership Competencies. *Attend within first 6 months.*
4. New Administrator Orientation. One and ½ day program for all new administrators focused on system-wide leadership role, expectations and resources available. *Attend in October.*
5. Finance for the Non-finance Administrator eLearning course. *Available immediately.*

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