



Minnesota  
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ACADEMIC AND STUDENT AFFAIRS

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## MEMORANDUM

**DATE:** August 26, 2015

**TO:** Chief Academic and Student Affairs Officers  
College and University Deans  
Chief Diversity Officers

**FROM:** Brent Glass, System Director and Operations Manager for Academic and Student Affairs  
*Brent Glass*

**SUBJECT:** 2015 Fall Academic and Student Affairs Leadership Conference – **Call for Session Proposals**

Colleagues,

Academic and Student Affairs top priority is eliminating the achievement/opportunity gap, and this critical issue will be the focus of the fall leadership conference.

Vice Chancellor Ron Anderson is encouraging campus leaders and system office staff to consider submitting session proposals that focus on eliminating the achievement/opportunity gap with specific emphasis on **leadership for change, equity and inclusion, understanding the data and asking the right questions, and practices that make a difference**. We need to focus our resources on identifying and sharing tangible and impactful practices that can be replicated within our system so we can move the dial on the achievement/opportunity gap.

**Session Proposals:** Concurrent sessions will be 50 or 75 minutes. This year we plan to schedule the conference differently with the focus of the first part of the conference sessions on leadership for change, equity and inclusion. The data related sessions will be scheduled during the middle part of the conference, and we will target the sessions on practices that make a difference towards the end of the conference. We have included some examples of possible topics for sessions that align with the conference theme below:

### **Leadership for change, equity and inclusion**

- Change Leadership
- Campus cultural competence training
- Increase and retain diversity in faculty and staff
- Organizational capabilities (infrastructure, coalition building, strategies to create/improve welcoming inclusive environments on campus and in our communities, outreach to families, communities, religious and civic organizations)

**Understanding the data and asking the right questions**

- Data analysis for creating innovative and strategic practices
- Predictive analytics

**Practices that make a difference**

- Cultural competency in the curriculum (innovative pedagogical approaches, inclusive curriculum)
- Student success (recruitment, retention, comprehensive support for students)
- High school preparation (P-20 partnerships, innovative developmental ed)
- Poverty/social justice programs

Please [submit session proposals](#) no later than **Friday September 25, 2015**. As in the past, we will make every effort to maximize participation through a diverse offering of concurrent sessions. If you have a question about what to propose, please give me a call or send an email to discuss.

**Agenda:** For your consideration and planning, it is our intention to post draft agenda(s) by the first week in October.

**Information regarding the registration and conference location will come in a separate notification soon.** If you have any questions regarding this conference, please contact me at [brent.glass@so.mnscu.edu](mailto:brent.glass@so.mnscu.edu) or 651-201-1862. We look forward to seeing you in October. Thank you.

c: ASA Leadership Team and System Directors  
Laura King  
Ramon Padilla  
Mark Carlson  
Leon Rodrigues